

Manager Feedback Survey

You can also use [Google Forms](#) to create an online survey with the questions below.

Section 1. Please respond to the following questions. Feel free to skip any questions you are not comfortable answering, or that are not applicable to you.

1. My manager gives me actionable feedback that helps me improve my performance.

	1	2	3	4	5	
Strongly disagree						Strongly agree

2. My manager does not "micromanage" (i.e., get involved in details that should be handled at other levels).

	1	2	3	4	5	
Strongly disagree						Strongly agree

3. My manager shows consideration for me as a person.

	1	2	3	4	5	
Strongly disagree						Strongly agree

4. The actions of my manager show that he/she values the perspective I bring to the team, even if it is different from his/her own.

	1	2	3	4	5	
Strongly disagree						Strongly agree

5. My manager keeps the team focused on our priority results/deliverables.

	1	2	3	4	5	
Strongly disagree						Strongly agree

6. My manager regularly shares relevant information from his/her manager and senior leaders.

	1	2	3	4	5	
Strongly disagree						Strongly agree

7. My manager has had a meaningful discussion with me about career development in the past six months.

	1	2	3	4	5	
Strongly disagree						Strongly agree

8. My manager communicates clear goals for our team.

	1	2	3	4	5	
Strongly disagree						Strongly agree

9. My manager has the technical expertise (e.g., coding in Tech, selling in Global Business, accounting in Finance) required to effectively manage me.

	1	2	3	4	5	
Strongly disagree						Strongly agree

10. I would recommend my manager to other employees.

	1	2	3	4	5	
Strongly disagree						Strongly agree

11. I am satisfied with my manager's overall performance as a manager.

	1	2	3	4	5	
Strongly disagree						Strongly agree

Section 2 (Optional). While this is a confidential survey, keep in mind your comments are shared verbatim with your manager.

1. What would you recommend your manager keep doing?

2. What would you have your manager change?